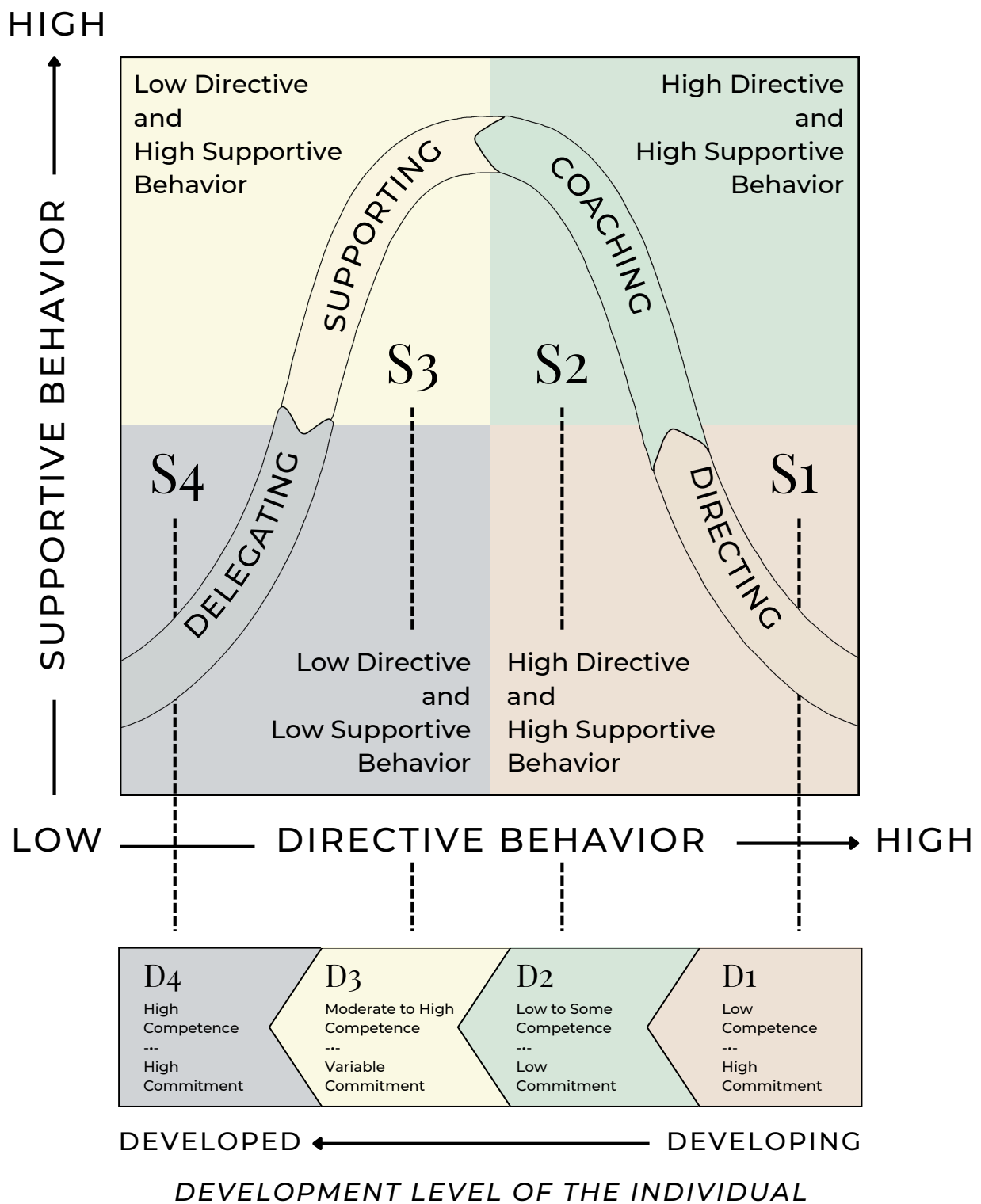


# The Situational Leadership® II Model



The goal is a MATCH	Two Types of MISMATCH
S1 → D1	Over-Supervision S1/S2 with D3/D4
S2 → D2	
S3 → D3	Under-Supervision S3/S4 with D1/D2
S4 → D4	
Over time, with a match, individuals learn to provide their own direction and support.	